



Stimati colaboratori,

Legea nr. 37/2020 pentru completarea art. 139 din Legea nr. 53/2003 - Codul muncii si a art. 94 din Legea educatiei nationale nr. 1/2011, publicata in M. Of. nr. 280/03.04.2020, a intrat in vigoare la data de 06.04.2020.

Prezenta lege completeaza Codul Muncii fiind introduse doua noi aliniate care stabilesc urmatoarele:

1. Pentru salariatii care apartin de un cult religios legal, crestin, zilele libere pentru Vinerea Mare - ultima zi de vineri inaintea Pastelui, prima si a doua zi de Pasti, prima si a doua zi de Rusalii se acorda in functie de data la care sunt celebrate de acel cult.
2. Salariatii care au beneficiat de zilele libere pentru Vinerea Mare - ultima zi de vineri inaintea Pastelui, prima si a doua zi de Pasti, prima si a doua zi de Rusalii, atat la datele stabilite pentru cultul religios legal, crestin, de care apartin, cat si pentru alt cult crestin, vor recupera zilele libere suplimentare pe baza unui program stabilit de angajator.

De asemenea, se completeaza si Legea Educatiei Nationale astfel:

La stabilirea structurii anului scolar, Ministerul Educatiei si Cercetarii va avea in vedere:

Dear collaborators,

Law no. 37/2020 to supplement Article 139 of Law no. 53/2003 - Labor Code and Article 94 of the National Education Law no. 1/2011, published in the Official Gazette no. 280/03.04.2020, entered into force on April 6th 2020.

This Law complements the Labor Code by introducing two new alignment establishing the following:

1. For employees who belong to a legal, christian religious cult, holidays for Good Friday - the last friday before Easter, the first and second Easter day, the first and second day of Pentecost are granted according to the date on which they are celebrated on that cult.
2. Employees who have benefited from holidays for Good Friday - the last Friday before Easter, the first and second Easter day, the first and the second day of Pentecost, both on dates set for the legal, christian religious cult to which they belong and for another christian cult, they will recover additional holidays on the basis of a schedule established by the employer.

The Law on National Education is also completed as follows:

When establishing the structure of the school year, the Ministry of Education and Research will consider:



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| <p>a) pentru beneficiarii directi ai educatiei si formarii profesionale care apartin de un cult religios legal, crestin, acordarea zilelor libere pentru Vinerea Mare - ultima zi de vineri inaintea Pastelui, prima si a doua zi de Pasti, prima si a doua zi de Rusalii, in functie de data la care sunt celebrate de acel cult;</p> <p>b) includerea a doua zile libere suplimentare pentru fiecare dintre cele trei sarbatori religioase anuale, declarate astfel de cultele religioase legale, altele decat cele crestine, pentru beneficiarii directi ai educatiei si formarii profesionale apartinand acestora.</p> | <p>a) for the direct beneficiaries of the education and vocational training belonging to a legal, christian religious cult, granting the free days for the Good Friday - the last day of Friday before Easter, the first and second day of Easter, the first and second day of Pentecost, according to the date when they are celebrated by that cult;</p> <p>b) the inclusion of two additional free days for each of the three annual religious holidays, declared as such for non-christian religious cults, for the direct beneficiaries of the education and vocational training belonging to them.</p> |
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Contact:

Florentina Susnea

Managing Partner

florentina.susnea@pkffinconta.ro

Maria Popa

Tax Manager

maria.popa@pkffinconta.ro

