



Stimati colaboratori,

Legea nr. 193/2020 pentru modificarea si completarea Legii nr. 448/2006 privind protectia si promovarea drepturilor persoanelor cu handicap

In vigoare de la 24 august 2020

Persoanele cu handicap beneficiaza de gratuitate la transportul interurban sau pentru decontarea carburantului necesar deplasarii cu autoturismul aflat in proprietatea acestora, familiei, asistentului personal, insotitorului sau furnizorului de servicii sociale fara a depasi suma de 1.500 lei, anual, pentru persoanele cu handicap grav, respectiv 750 lei, anual, pentru persoanele cu handicap accentuat. Decontarea se acorda la cerere.

De aceeasi gratuitate poate beneficia si parintele, tutorele sau persoana care se ocupa de cresterea si ingrijirea copilului cu handicap grav sau accentuat in baza unei masuri de protectie speciala, stabilita in conditiile legii.

Autoritatile si institutiile publice, persoanele juridice, publice sau private, care au cel putin 50 de angajati, insa nu angajeaza persoane cu handicap, conform legii, pot opta pentru una dintre urmatoarele obligatii:

a) sa plateasca lunar catre bugetul de stat o suma reprezentand salariul de baza minim brut pe tara garantat in plata inmultit cu

Dear collaborators,

Law no. 193/2020 for the amendment and completion of Law no. 448/2006 on the protection and promotion of the rights of persons with disabilities

In force since August 24th , 2020

Disabled people benefit from free intercity transport or for the settlement of fuel necessary to travel with the car owned by them, family, personal assistant, companion or social service provider without exceeding the amount of 1,500 lei, annually, for severely disabled people, respectively 750 lei, annually, for people with severe disabilities. Settlement is granted upon request.

The parent, guardian or the person in charge of raising and caring for the child with a severe or accentuated disability can benefit from the same gratuity based on a special protection measure, established in accordance with the law.

Public authorities and institutions, legal entities, public or private, which have at least 50 employees, but do not employ persons with disabilities, according to the law, may opt for one of the following obligations:

a) to pay monthly to the state budget an amount representing the minimum gross basic salary in the country guaranteed in payment

numarul de locuri de munca in care nu au angajat persoane cu handicap;

b) sa plateasca lunar catre bugetul de stat o suma reprezentand echivalentul a minimum 50% din salariul de baza minim brut pe tara garantat in plata inmultit cu numarul de locuri de munca in care nu au angajat persoane cu handicap, iar cu suma reprezentand diferenta pana la nivelul sumei prevazute la lit. a) sa achizitioneze, pe baza de parteneriat, produse sau servicii realizate prin activitatea proprie a persoanelor cu handicap angajate in unitati protejate autorizate.

Sunt considerate unitati protejate (forma de organizare pentru desfasurarea unei activitati economice de catre persoana fizica detinatoare a unui certificat de incadrare in grad de handicap) si cele fara personalitate juridica, cu gestiune proprie, sub forma de sectii, ateliere sau alte structuri in cadrul organizatiilor fara scop patrimonial, care au angajate minimum 3 persoane cu handicap reprezentand cel putin 30% din totalul angajatilor sectiei, atelierului sau structurii respective.

multiplied by the number of jobs in which no disabled persons were employed;

b) to pay monthly to the state budget an amount representing the equivalent of at least 50% of the minimum gross basic salary in the country guaranteed in payment multiplied by the number of jobs in which they did not employ people with disabilities, and with the amount of the difference up to the amount specified at let. a) to purchase, on a partnership basis, products or services made through the activities of the disabled persons employed in approved protected establishments.

Are considered also protected establishments (the form of organization for carrying out an economic activity by the natural person holding a certificate of disability) those without legal personality, with own management, in the form of sections, workshops or other structures within the organizations without patrimonial purpose, which have employed at least 3 disabled persons representing at least 30% of the total employees of the respective section, workshop or structure.

Contact:

Florentina Susnea

Managing Partner

florentina.susnea@pkffinconta.ro

Maria Popa

Tax Manager

maria.popa@pkffinconta.ro

