



Stimati colaboratori,

Ordonanta de urgenta nr. 192/2020 pentru modificarea si completarea Legii nr. 55/2020 privind unele masuri pentru prevenirea si combaterea efectelor pandemiei de COVID-19, precum si pentru modificarea lit. a) a art. 7 din Legea nr. 81/2018 privind reglementarea activitatii de teledunca

In vigoare de la 06 noiembrie 2020

Modificari aduse Legii nr. 55/2020:

- obligativitatea purtarii mastii de protectie in spatiile publice (inchise/deschise), spatiile comerciale, mijloacele de transport in comun si la locul de munca;
- pe durata starii de alerta, angajatorii dispun munca la domiciliu sau in regim de teledunca, acolo unde specificul activitatii permite;
- Pe durata starii de alerta, angajatorii din sistemul privat, autoritatile si institutiile publice centrale si locale, indiferent de modul de finantare si subordonare, precum si regiile autonome, societatile nationale, companiile nationale si societatile la care capitalul social este detinut integral sau majoritar de stat ori de o unitate administrativ-teritoriala, cu un numar mai mare de 50 de salariati, organizeaza programul de lucru astfel incat personalul sa fie impartit in grupe care sa inceapa, respectiv sa

Dear collaborators,

Emergency Ordinance no. 192/2020 for the amendment and completion of Law no. 55/2020 on some measures to prevent and combat the effects of the COVID-19 pandemic, as well as to amend letter a) in art. 7 of Law no. 81/2018 regarding the regulation of the telework activity

In force since November 6th , 2020

Amendments to Law no. 55/2020:

- the obligation to wear a protective mask in public spaces (closed / open), commercial spaces, means of public transport and at work;
- during the alert state, employers order work from home or in telework, where the specifics of the activity allow;
- During the state of alert, employers in the private system, central and local public authorities and institutions, regardless of the method of financing and subordination, as well as autonomous utilities, national companies, national companies and companies in which the share capital is wholly or majority owned by state or an administrative-territorial unit, with a number of more than 50 employees, organizes the work schedule so that the personnel is divided into groups to

termine activitatea la o diferenta de cel putin o ora;

- in perioada noiembrie 2020-31 decembrie 2020, se pot dispune suspendarea activitatilor care impun prezenta fizica a anteprescolarilor, prescolarilor si elevilor in unitatile de invatamant si continuarea activitatilor didactice in sistem on-line.

Modificari aduse Legii nr. 81/2018:

- Angajatorul are obligatia de a sigura mijloacele aferente tehnologiei informatiei si comunicatiilor si/sau echipamentele de munca sigure necesare prestarii muncii, partile putand conveni printr-un acord scris inclusiv sa fie utilizate cele proprii ale telesalariatului, cu specificarea conditiilor de utilizare.

start, respectiv to finish the activity at a difference of at least one hour;

- between November 2020 and December 31st, 2020, it can be ordered the suspension of activities that require the physical presence of antepreschoolers, preschoolers and students in schools and the continuation of online teaching activities.

Amendments to Law no. 81/2018:

- The employer has the obligation to ensure the means related to information and communication technology and/or secure work equipment necessary for the performance of work, the parties may agree by written agreement to use the employee's own, specifying the conditions of use.

Contact:

Florentina Susnea

Managing Partner

florentina.susnea@pkffinconta.ro

Maria Popa

Tax Manager

maria.popa@pkffinconta.ro

